Denver Plan discussion at Student Board of Education meeting
What is the Denver Plan?

Starting in 2005, the District began creating five-year strategic plans to set the vision for the district and align activities of Denver Public Schools.

2005 Denver Plan

2010 Denver Plan
2014 Denver Plan

Why are we updating the plan?

• Clarity and shared vision around:
  o What we believe in
  o Where we are going
  o How we are going to get there

• We have learned and evolved since we updated the Denver Plan in 2010
What will the plan look like?

• Goal is to finalize plan in June
• It will be short and sweet
  • Shared vision
  • Core beliefs and core values
  • Theory of Action
  • 3-5 five-year outcomes
  • 3-5 high-level strategies
• Subsequent phases will go into more depth
Denver Plan Development Process

Board-led process to draft Vision, Theory of Action, Goals and Core Beliefs

Internal and External engagement process to receive feedback on Theory of Action, Goals and Core Beliefs

Internal engagement process to draft 3-5 core strategies

2014 Denver Plan Drafted

Internal and External engagement process to receive feedback on Draft Plan

2014 Denver Plan Introduced

January - March

April - May

June
Draft core beliefs

1. All children come to us with talent and potential.
2. Our diversity is a wonderful gift and equity is at the core of our mission.
3. We can and will eliminate the achievement gap.
4. Major change is necessary to ensure all children succeed.
5. Strong teams of great educators make the difference.
6. Our children need all of us.

(Developed 1/10/14)
Shaped by the insights of many

- School Support Teams/District level
- School leaders (DPS-run and charter)
- Teachers and Extended Learning staff
- Student Board of Education
- Parents and community leaders
- Board of Education Town Hall meetings

Note: Where possible, we seek to use existing meetings to get thoughts and insights.
Feedback Activity

Turn and Talk (5 minutes)

– Do you think these core beliefs will be compelling to our community (parents, fellow students, your teachers and school staff, etc.)?
– Are these core beliefs inspiring to you?
– Is there anything missing?
– Which core belief is your favorite?

Complete the feedback form (2 minutes)

Share out and discussion (5 minutes)

Please give the forms to Nikole Bruns Carey
We need your help!

- Would you be comfortable being an ambassador to peers about the Denver Plan?
- What are your ideas about sharing these messages?
- How can we reach more students?
- What tools or support can we provide you to support you in this process?
- When should we come back to you?

Ideas to chart paper, and plan to meet again.
You are part of the vision – thank you!