Welcome to the Superintendent Parent Forum!
DPS Core Values

Every Child Succeeds!

Shared Core Values

Students First
We put our kids’ needs at the forefront of everything we do.

Integrity
We tell the truth, and we keep our promises.

Equity
We celebrate our diversity and will provide the necessary resources and supports to eliminate barriers to success and foster a more equitable future for all our kids.

Collaboration
Together as a team, we think, we work, and we create in order to reach our goals.

Accountability
We take responsibility for our individual and collective commitments; we grow from success; we learn from failure.

Fun
We celebrate the joy in our work and foster in our students a joy and passion for learning to last their whole lives.
The Denver Plan

Every Child Succeeds!
What is the Denver Plan?

Every Child Succeeds: How do we get there?

The Denver Plan is our roadmap.
The Denver Plan’s History

2005 Denver Plan

2010 Denver Plan
What has changed since 2010?

Why do we need to update the Denver Plan?

• New standards for teaching, learning and assessment

• Stronger focus on the whole child

• Adoption of Shared Core Values
The Denver Plan will help everyone in DPS, including your principals and teachers AND you as parents, to best support your child by providing greater clarity related to the following:

- **Our Vision** – what we all believe is possible for our kids
- **Core Beliefs and Values** – what we all want to guide our decision-making
- **Goals** – 3 to 5 major goals that we believe are key to achieving our vision
- **Strategies** – 3 to 5 key strategies that we believe will help us achieve those goals
Denver Plan Update Timeline

- **January - March**: Board-led process to draft Vision, Core Beliefs and Goals.
- **April-May**: Internal and external engagement process to receive feedback on Core Beliefs and Goals.
- **June**: Internal engagement process to draft 3-5 Strategies.
- **2014 Denver Plan Drafted**
- **2014 Denver Plan Introduced**
Belief: I believe that my child can achieve at the highest level

Commitment: I will commit to supporting, encouraging and advocating for my child

Goal: My goal is that my child will be at the top of their class and get A’s and B’s

Strategies: What are the strategies based on your commitment?
Parent Core Belief--Example

Strategies:

Support—I will ensure my child has enough sleep, eats right, and has time to study. I will help them with their homework and make sure they arrive on time.

Encouragement—I will talk to child about doing their best, going to college, their interests, and rewarding their successes.

Advocate—I will communicate frequently with my child’s teacher, check their homework, share information about my child’s strengths, interests, and what motivates them with the teacher. I will also make sure my child is taking the right classes and is being challenged.
Share your ideas

Turn and talk with your neighbors
DPS Core Beliefs

- We believe all children come to us with talent and potential.
- We believe our diversity is a wonderful gift and equity is at the core of our mission.
- We believe we can and will eliminate the achievement gap.
- We believe incremental change is not enough and that we must do whatever it takes to ensure out to ensure all children succeed.
- We believe great teachers and leaders working as a team make the difference.
- We believe engaged families and community are essential.
- We believe in choice and access to high quality schools for all families.
What are your thoughts?

QUESTIONS:

Answer the following questions on your feedback form:

• Are these core beliefs powerful enough to motivate our community into action?

• Will they get us where we want to go collectively (Parents, school, staff and students)

• Are these core beliefs inspiring to you?

• The core beliefs seem complete; nothing is missing?

• Which core belief are you drawn to?
The Denver Plan & Goals
What are your goals for your child?
What are the best goals we should consider for the district?
Share your ideas

Table Activity
1. **GRADUATION READINESS:** Goal targeting graduation rate while reducing students’ need for remediation

2. **SCHOOL READINESS:** Grade-level goals that indicate preparedness to graduate college and career ready at Kindergarten, 3rd grade, 8th grade and 11th grade

3. **SOCIAL/EMOTIONAL LEARNING:** Goal focused on DPS students learning and exhibiting important Success Factors

4. **ACHIEVEMENT GAP:** Goal that furthers our work to close achievement gaps on important academic measures

5. **DISTRICT OF CHOICE:** Goal that targets the percentage of school-age children in Denver attending DPS and that indicates that DPS is the employer of choice in urban education
What are your thoughts?

**QUESTIONS:**

Have a table conversation and answer the following questions on your feedback form:

- Are these goals powerful enough to motivate our community into action?

- Will they get us where we want to go collectively? (Parents, school, staff and students)

- Are these goals inspiring to you?

- The goals seem complete; nothing is missing?

- Which goals are you drawn to?
Share your ideas

Share Out
Next Steps

• Feedback on Core Beliefs/Goals (today and ongoing)

• Share what you learned today with other parents and people in your community

• Encourage other parents and members of your community to attend upcoming Town Halls to share their feedback and engage in the Denver Plan development process
Announcements
Announcements

• The Parent Leadership Institute
  Topic: Summer Learning Loss
  April 12\textsuperscript{th} | Location: Lake
  International School

• Next Superintendent Parent Forum
  Thursday, April 17 | Park Hill Golf Club

• Evaluation
Thank you!