Lifetime Earnings with DPS’ Proposal

With our Jan. 18 proposal, Denver Public Schools teachers and SSPs would have the highest lifetime earning potential of any the school districts in the metro area for individuals with bachelor's, bachelor's +30 and master's degrees -- with at least one incentive, which 72% of DPS teachers and SSPs receive. For those teachers and SSPs with master's +30 or doctorate degrees, DPS would be the third-highest in the metro area.

In addition to our commitment to lifetime earnings, DPS will have the highest starting salary for a beginning teacher with a bachelor's degree of the metro area districts with one incentive earned.

For our educators that remain in the Bachelors lane, DPS’ proposal is 11% higher in lifetime earnings potential than the next highest district (Aurora Public Schools).

Additionally, DPS offers:
- Additional stipends for teacher leadership roles of $5,000 that no other district offers
- Approximately $1,800 per year in extra duty pay per teacher

Note: All comparisons assume that other districts increased their schedules by 3%, which is the estimated Consumer Price Index (CPI) this year.