
Proposal:
• 12 lanes
• $31.9M in new money

Proposal:
• Reduced to 10 lanes
• Total cost remains $31.9M

Agrees to extend the ProComp Agreement until Jan. 18, 2019.

Proposal:
• Four lanes
• 30 steps

Proposal:
• Reopen 2017 Financial Agreement
• Dedicates $36M if Amendment 73 passes

Proposal:
• $3M from incentives to base pay

Proposal:
• Add $11M into compensation
• Increase tuition reimbursement by 25%
• Increase to five lanes

Proposal:
• Add $6M more into compensation
• Commit $6M into transition costs
• 50% increase in tuition reimbursement
• Increase total lanes to six
• Increase $3.5M for total investment of $26.5 on top of Master Agreement
• $10.5M new money from central office cuts
• Increase average base pay by 21% over three years, with 10% increase in 2019-2.0

Negotiations continue with support of mediator.

Amendment 73 doesn’t pass.

Signs tentative agreement on the incentive for hardest-to-fill jobs ($2,500).

Costs: $29.2M
Costs: $20.8M
$8.5M difference

Declares impasse; mediation begins.

DCTA

DPS

We also remain $6.5M apart on incentive for serving in high-poverty schools.