

## CONSTITUTIONAL RIGHTS

### 4th AMENDMENT:

Guarantees to all persons the right to be free from unreasonable:

**Interrogations**

**Arrests**

**Searches**

REASONABLE CAUSES (JUSTIFIABLE REASONS) TO BE ARRESTED:

- If you carry false documents or documents from your country of origin
- If you flee and are captured

UNREASONABLE CAUSES

**Appearance Language**

**Nationality**

**Because an agent "suspects" that you are undocumented**

### 5th AMENDMENT:

Guarantees to all persons the right to remain silent when answering may cause a person to incriminate him/herself.

### 14th AMENDMENT:

Guarantees to all persons equal protection under the law and not to be discriminated against on accounts of:

**Nationality/Country of Origin**

**Appearance**

**Language**

**Gender**

**Age**

**Disability**

**Creed/Religion**

## MAGIC WORDS

In case you are in contact with police or Immigration

1- Am I free to go?

2- I am going to remain silent.

3- I do not give my consent to a search.

4- I want to talk to a lawyer.

5- Can you show me the search warrant/arrest warrant from the judge?

## YOUR RIGHTS IN CASE OF AN ARREST

\*An interpreter

\* To speak to a lawyer

\* To refuse to sign any document

\* To rescind something you had already signed without knowing what it was you were signing

\* To receive in writing the charges against you within 24 hours of having been arrested

\* Access to: a telephone, water, food, medical attention, and bathroom facilities

\* To appear before a judge

\*To appeal the decision of the judge

## LABOR LAWS

Minimum Wage in Colorado: \$8.31 (\$9.30 as of January 2017) per hour  
\$5.29 for workers who earn tips

Department of Labor

**303-318-8441**

### **Mistreatment and Discrimination**

Employers cannot discriminate in employment based on the following factors:

**Race**

**Color**

**National Origin**

**Religion**

**Sex**

**Age**

**Disability**

**Sexual Orientation**

**Mental/Physical Disability**

**Pregnancy**

Division of Civil Rights

**303-894-2997**

Equal Employment Opportunity Commission (EEOC)

**1-800-669-4000**

### **Workers' Compensation**

- Most workers are covered by this insurance.
- Your employer must pay medical expenses and partial wage replacement during the time you are temporarily unable to work for employees who are hurt/injured at work.

-You must notify your employer, in writing, of your injury within 4 days of being injured

Division of Workers' Compensation

**1-800-685-0891**

Note: Your employer must pay you for time you worked! To file a wage complaint, call the Colorado Division of Labor Standards 303-318-8441

## LEGAL RESOURCES

### Attorneys

Meyer Law  
Office (Criminal  
/Immigration)  
1029 Santa Fe  
Denver, CO 80204  
303-831-0817

Law Office of Arturo Jimenez (Immigration)  
4209 Tejon Street  
Denver, CO 80211  
303-455-1809

Lynch Law Firm (Immigration)  
303-845-0178

(In case of detention)  
Rocky Mountain Immigrant Advocacy Network  
303-433-2812

### Free Legal Clinics

Mi Casa Resource Center  
3<sup>rd</sup> Tuesday every month  
5:30-7:30pm  
360 Acoma St  
303-573-1302

Centro San Juan Diego  
1st Wednesday every month  
5:30-7:30pm  
2830 Lawrence St  
Denver 80205  
303-297-8696

Catholic Immigration Services  
4045 Pecos St Denver 80211  
303-742-0828 ext.137

## KNOW YOUR RIGHTS

### Colorado People's Alliance (COPA)

We Fight. We Win



For more information or to schedule a Know  
Your Rights Workshop contact: **Telephone:**

**303-893-3500**  
**700 Kalamath St.**  
**Denver, CO 80204**

**[www.coloradopeoplesalliance.org](http://www.coloradopeoplesalliance.org)**

